

ANNUAL GENERAL MEETING

RESULTS OF THE ANNUAL GENERAL MEETING – 29 September 2021 1:00pm

The proxy votes received in advance of the AGM for resolutions 1-9 and 11 are as set out below (with each of those resolutions being passed on a show of hands at the meeting). Resolution 10 was passed on a poll vote at the AGM itself, and results of that vote are set out below).

RESOLUTIONS

	In favour	Against	Discretion to Chairman	Withheld	Total
Resolution 1 - To receive and adopt the 2021 Annual Report	100.00%	0.00%	0.01%	0	66,707,348
Resolution 2 - To approve and adopt the Directors' Remuneration Report	91.34%	8.66%	0.01%	4,351,264	57,356,084
Resolution 3 - To re-appoint Cooper Parry Group Limited LLP as Auditor	100.00%	0.00%	0.01%	1,163,500	60,543,848
Resolution 4 - To authorise the Audit Committee of the Board of Directors to determine the remuneration of the Auditor	100.00%	0.00%	0.01%	40,000	61,667,348
Resolution 5 - To re-elect Terry Dugdale as a Director of the Company	99.49%	0.51%	0.01%	40,000	61,667,348
Resolution 6 - To re-elect Jennifer Babington as a Director of the Company	99.93%	0.07%	0.01%	316,755	61,390,593
Resolution 7 - To re-elect Dominic Lavelle as a Director of the Company	99.94%	0.06%	0.01%	0	61,707,348
Resolution 8 - To authorise the Directors of the Company to allot Equity Securities in connection with a rights issue and otherwise up to the maximum nominal amount set out in the Notice of the Annual General Meeting	97.10%	2.9%	0.01%	0	61,707,348
Resolution 9 - To approve the decision of the Company to send any shareholder information by email or by making it available on the Company's website	99.96%	0.04%	0.01%	4,883,935	56,823,413
Resolution 10* - To authorise the directors of the Company to allot Equity Securities in connection with a rights issue and otherwise up to the maximum nominal amount set out in the Notice of the Annual General Meeting as if Article 5.5 of the Company's Articles of Association did not apply	68.54%	31.46%	0.01%	0	132,983,155
Resolution 11 - To authorise the Company to make market purchases of its own shares	97.67%	2.33%	0.01%	0	61,707,348

* Resolution 10 was subject to a poll. The articles of association require a majority of not less than two thirds of the votes to be in favour for a special resolution to be passed.